2019-2020

AN ACHIEVABLE DREAM

A Year Round School

Achievable Dream
ACADEMIES

PARENT STUDENT HANDBOOK

AN ACHIEVABLE DREAM ACADEMY
726 16TH STREET
NEWPORT NEWS, VA 23607
OFFICE: (757) 928-6827

AN ACHIEVABLE DREAM MIDDLE & HIGH SCHOOL
5720 MARSHALL AVENUE
NEWPORT NEWS, VA 23605
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MISSION STATEMENT

An Achievable Dream develops independent, productive citizens through a Social, Academic, and Moral Education.

CHARACTER DEVELOPMENT

The overall goal of AN ACHIEVABLE DREAM is to provide an exciting but highly structured educational environment which challenges and motivates the academic and social skills of our children who risk not realizing their full educational potential.

Along with academic achievement, AN ACHIEVABLE DREAM stresses the essential ingredients of character and citizenship to a person's success. In addition to the family, we concentrate on development and reinforcement of the basic virtues needed for success. These virtues are part of the daily culture throughout the school and classroom:

- Self-Discipline
- Integrity
- Respect for Elders
- Punctuality
- Making the Right Decision
- Responsibility
- Honesty
- Lawfulness
- Respect for Others' Property
- Loyalty
- Peaceful Conflict Resolution

"EDUCATING CHILDREN SOCIALLY, ACADEMICALLY AND MORALLY"

PRINCIPLES

A rigorous academic program is offered year-round that emphasizes self-discipline, self-esteem and aspirations. The skills students develop while a part of AN ACHIEVABLE DREAM, will lead them to stay in school, pursue an education beyond high school, and become productive adult citizens. As students develop a respect for themselves and for the value of their education, they will begin to understand, appreciate and value others.

Responsible patterns of socialization will unfold, making involvement in crime, delinquency and substance abuse unlikely.

We stress a strong association between education, character building and success through the eventual attainment of a rewarding career. These factors play a large part in determining the quality of life in the child's future.

OBJECTIVES

1. To provide a creative, motivating and exciting program to ensure academic success and improve school attendance, through the full implementation of SAME Framework.
2. To achieve 12-month progress on standardized tests and informal assessments (SOLs) during a 197-day school year.
3. To make adequate progress as outlined by NNPS and the state of Virginia.
4. To ensure that all students read at grade level as indicated by standardized test scores.
5. To offer positive alternatives to a growing street culture which harbors crime, drugs and violence.
6. To develop positive attitudes about school and the relationship education plays in success.
7. To provide a social bridge through the sport of tennis.
8. To provide social skills training and appropriate behavior to demonstrate this training.
9. To help students develop a positive and realistic self-concept.
10. To increase student awareness of career opportunities through the “What It Takes” program providing exposure to corporate partnerships, job shadowing and internship experiences.
11. To expand student aspirations and instill a belief that these aspirations are achievable.
12. To strengthen family involvement in the child's education.
13. To develop an awareness of individual responsibility in the community.
14. To develop skills necessary to locate information, solve problems and present information through technology.

STAFF/ASSIGNMENTS

An Achievable Dream, Inc.

Dr. Lee Vreeland	President/CEO
Mr. Pervis O. Blake	Vice President of Academics
Ms. Sabrina Richardson	Executive Director
Ms. Judi Overbey	Director of Operations and Student Services
Ms. Chrystal Harris	Director of Student Affairs
Ms. Elizabeth Aultice	Director of Alumni Services
Ms. Yvette Pauling	Administrative Assistant/Registrar
Ms. Sharetha Wright	Asst. Director of Operations/ Student Services
Ms. Ari’L Williams	Athletics/Events Coordinator
Ms. Ashley Smith	Student Enrichment Coordinator

Administration – An Achievable Dream Academy

Ms. Terra Harris	Principal K-5
Mr. Michael Hurdle	Assistant Principal
Ms. Cassandra Murphy	Assistant Principal

Kindergarten Team

Ms. Anita Cotton
Ms. Arethea Salaam
Ms. Belinda Flucker
Ms. Candace Banks
Ms. Jasmine Belmont

First Grade Team

Ms. Erin Malone
Ms. Kimbalee Clemmons
Ms. Shea Shackelford
Ms. Audra York-Edwards
Ms. Helen Robinson
Ms. Esther Cross
Ms. Jillian Hernandez
Ms. Maritza Latham

Second Grade Team

Ms. Melisssa Dwyer
Ms. Mary Quigley
Ms. Jessica Hesser
Ms. Janniece Haughton
Ms. Tameka Moseley-Hartley
Ms. Charlotte Bordino
Ms. Talande Smith

Third Grade Team

Ms. Corina Stringfield
Ms. Shelby Hernandez
Ms. Anitra Scott
Ms. Ashley Garland
Ms. Christine Horn
Ms. Briana Foster

Fourth Grade Team

Ms. Carmen Rodriguez
Ms. Kristy Brown
Ms. Paula Francis
Ms. Priscilla Smothers

Fifth Grade Team

Ms. Jasmine Blackwell
Ms. Lindsey Saltzman
Ms. Sherrell Ashburn
Ms. Cydney Gentry

Physical Education

Ms. Kim Mason
Mr. Curtis Newton

Art

TBA
Ms. Melissa Edwards

Music

TBA
Ms. Christina Saldivar

Library

Ms. Lisa Sullivan
Ms. Carla Ash- Media Assistant

Reading Specialist

Ms. Kristen Moore
Ms. Tami Zorn

Special Education

Ms. Tina Johnson (LDK-5)
Ms. Mimi Collier, (SPED. Asst.)

Guidance

Mr. Larry Davis

Tennis

Mr. Donald Widener
Ms. Sharmane Tonkins

Resource/Support Staff

Ms. Sharetha Wright	Asst. Director of Operations/Student Services
Ms. Freemona Sparks	Registrar
Mrs. Paula Taliaferro	Administrative Secretary
Ms. Deborah Griffin	Student Support Coordinator
Ms. Ange Moore	TAG
Ms. Sarah Greathouse	Rdg Interventionist
TBA	Math Interventionist
Mr. Jonathan Goeller	ITC
Ms. Ariel Spotts	Speech Pathologist
Ms. Mara Yoko	School Social Worker
Ms. Christine Eagan	School Psychologist
Ms. Karen Messer	Nurse
Ms. Angela Rainey	Nurse
Ms. Monique Askew	Medical Assistant
Mr. Anthony Brickhouse	Security
Ms. Emily Peele	Family Engage. Spec.
Ms. Lettie Jones	Lead Custodian
TBA	Para/ Crossing Guard
Ms. Pamela Bell	Cafeteria Manager
Mr. Qwammie Newsome	Instructional Asst. (K)
Ms. Janice Delk	Instructional Asst. (K)
Ms. Talphinnie Branch	Instructional Asst. (K)

Administration – An Achievable Dream Middle and High School

Mrs. Marylin Sinclair-White	Principal
Ms. Ramona Palmer	Assistant Principal

English

Mrs. Cassie Prater - 6th Grade
Ms. Chanmoni Small - 7th Grade
Mrs.Karmon Weidlich – 7th Grade
Ms. Erica Linde – 8th Grade
Mrs. Suzanne Mann - Reading Specialist
Ms. Jeanne Mooney – 9th Grade
Ms. ZachAnn Thurmond – 10th & 11th Grade
Mrs. Ashley Francis – 11th and 12th Grade

Math

Mr. Lloyd McKeithen – 6th Grade
Mrs. Rebecca Montalvo-Williams - 7th & 8th
Ms. Juanita El – Algebra I
Ms. Lilinau Gofney- Trigonometry, Alg. II
Mr. Jonothan Lister – Alg II, AP Statistics, AP Calculus
Ms. LaDavia Abron- Empy – Math Anal./Geometry
TBA- Alg. II/Trig
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Science

Mrs. Cheryl Smith Robinson – 6th Grade
Ms. Linescia Potts – Biology
Mrs. Shayna Deruysscher – 7th & 8th Grade
Ms. Teresa Shaw - Chemistry
Mrs. Shannon Payne– Earth Science
Mr. Jonothan Lister- Physics

Social Studies

Mrs. Lori Buck –W. Hist,/VA & US Hist./Hist.Film
Mr. Jordan Gray – 6th Grade
Mr. Tom Salyers – 7th and 8th Grade
Mrs. Paula Decker- AP & H Gov 't., Psychology, World Geo., AP Human Geo.

Health & PE

Mrs. Bobbi Conrad – Physical Education
Mr. Richard Linyear – Physical Education, Health and Driver's Education

World Languages

Ms. Alexandra Fortin - Spanish
Ms. Jasmine Powell - Spanish

Technology Education
Ms. Stephanie Sadler

Art
Mr. Carlton Emblidge

Band & Music
Mr. Jason Davis

Special Education
Ms. Debra Serge
Ms. Janette Benjamin-Phillips
Ms. Burroughs

Library
Mrs. Megan Koeniger

Guidance
Mrs. Connie Sawyer - HS
Ms. Deanna Pace - MS

Resource/Support Staff

Ms. Mary Norris	ITC
Ms. Doris Brown	Administrative Secretary
Mrs. Deborah Carter	Records Secretary/Registration
Mr. Breon Butler	TSS
Mrs. Beverly George	Nurse
Ms. Ta'Veyia Combs	ISS Coordinator
Mr. Gregory Buckley	Dining Hall Monitor
Mr. Donta Mason	Lead Custodian
Ms. Yolanda Thompson	Security
Mr. Derrick Wilson	SRO
Mr. Michael Grounds	Cafeteria Manager

Tennis Staff

Mr. Donald Widener	Director
Ms. Sharmane Tonkins	Instructor

AN ACHIEVABLE DREAM SCHOOL HOURS

	Grades K-2	Grades 3-5	Grades 6-10	Grades 11-12
Monday - Friday	9:05 a.m. - 3:40 p.m.	8:20 a.m. - 4:35 p.m.	8:05 a.m. – 4:20 p.m.	8:05 a.m. – 2:45 p.m.

STUDENT BEHAVIOR

Appropriate student behavior during **all** school related activities is essential to student success at AN ACHIEVABLE DREAM. Every student has his/her right to an environment that encourages learning and is free from disruption.

STUDENT DESELECTION

Any student who violates any part of Achievable Dream Parent/Student Contract may be considered for deselection from the program. The final determination will be made by the deselection committee.

Any student who voluntarily leaves the Achievable Dream program to attend another Newport News Public School will not be permitted to return.

STUDENT RETENTION

Any student in grades 3-11 who is retained may be deselected from the Achievable Dream program. The final determination will be made by the deselection committee.

STUDENT ATTENDANCE

AN ACHIEVABLE DREAM students (K-12) are expected to attend school every day. We know that student achievement and success in school are directly related to school attendance and we want all of our *Dreamers* to be successful in school and in life. To ensure the AAD attendance policy is enforced, attendance committees will be formed at An Achievable Dream Academy and An Achievable Dream Middle and High School. The attendance committee will review each student's attendance record on a monthly basis to identify students accumulating three or more absences and/or tardies.

The An Achievable Dream Attendance Policy is as follows:

- When the student has accumulated **five** absences and/or tardies, the parent/guardian will receive a letter explaining the possible consequences of his/her child's attendance problems.
- When the student has accumulated **seven** absences and/or tardies, the parent/guardian will be required to attend a mandatory meeting and sign an attendance contract. If the parent/guardian does not respond to the meeting request, **a home visit** will be made.
- When the student has accumulated ten or more absences and/or tardies, the parent/guardian and student will be required to attend an attendance hearing. Possible outcomes of the attendance hearing may include an attendance contract, deselection, and/or a CDT.

RIGHTS AND RESPONSIBILITIES HANDBOOK

In order to guarantee all the students in our school are safe and have excellent learning climate they deserve, the staff at AN ACHIEVABLE DREAM ACADEMY and AN ACHIEVABLE DREAM MIDDLE AND HIGH SCHOOL will utilize the Newport News Public Schools *Rights and Responsibilities Handbook* and the *AN ACHIEVABLE DREAM Parent/Student Handbook.*

The *Rights and Responsibilities Handbook* outlines the rules of conduct and details consequences for violations of those rules approved by the School Board of the City of Newport News. AN ACHIEVABLE DREAM ACADEMY and AN ACHIEVABLE DREAM MIDDLE AND HIGH SCHOOL students will be held to these high standards at all times: school time, tennis time, on AN ACHIEVABLE DREAM field trips, and other activities sponsored by AN ACHIEVABLE DREAM. Failure to adhere to these standards can lead to suspension from school, and ultimately, deselection from AN ACHIEVABLE DREAM.

Parents will receive a copy of the Rights and Responsibilities Handbook along with a copy of AN ACHIEVABLE DREAM Parent/Student Handbook ***the first week of school and are required to discuss them with their children throughout the school year. Parents and students are also required to sign the An Achievable Dream Statement of Parent/Student Responsibilities – Education Contract.***

$ DREAM MERITS AND BOOKSTORE $

In an effort to promote appropriate school behavior, AN ACHIEVABLE DREAM students will participate in a merit program. During all AN ACHIEVABLE DREAM activities, students will have the opportunity to earn "Dream Merits" that are registered in monetary units.

"Dream Merits" will be given by coaches for appropriate dress and behavior during tennis time, by our soldiers, police and deputy volunteers for appropriate dress and behavior during our Character Education Program, and by our staff members for appropriate behavior and dress during the school day.

Each student in grades 3-5 will maintain a checkbook/debit system of his/her earned merits. Students will be able to write checks to purchase a variety of school activities and supplies. This plan not only encourages and recognizes appropriate student behavior, but also teaches necessary budgeting and financial management skills. There will be designated opportunities for students to use their merits, i.e. special outings or movie passes.

THE ROLE OF PARENTS/FAMILY

The support of parents and family members is critical to the success of our children. We encourage each family member to take this support seriously.

"Family members" include parents/guardians, siblings, grandparents, aunts, uncles, as well as other adults who play key roles in the lives of our children. The support and encouragement of these key people are essential to the children's growth and success. Therefore, the next section of the handbook includes the Parent and Student Pledges and Parent/Student Contracts. Both of these documents outline the expectations of both parent and student. All third grade parents and students will be expected to learn the parent and student pledge prior to the beginning of the school year.

An Achievable Dream Student Pledge

Incoming 3rd Grade Students will learn pledge during intersession and recite at induction ceremony in August.

I promise to follow the AAD Statement of Responsibilities and the social, academic and moral expectations of An Achievable Dream. Socially, I will behave; academically, I will learn; morally, I will make the right decision. I will always push myself to exceed my own expectations. I will set personal "achievable dreams" that will light the way for my success. I will always follow the uniform policy and take pride in my appearance. I will arrive at school on time and attend Saturday School when I am told I must be there. I understand that the extended-day and extended-year will provide me with additional opportunities to learn and be exposed to new and exciting experiences. As a part of the An Achievable Dream family, I will do my best to remain a part of this family from the 3rd through 12th grade.

I AM A DREAMER!

An Achievable Dream Parent Pledge

The parents/guardians of incoming 3rd grade students will recite the parent pledge at the induction ceremony in August.

I promise to follow the AAD Statement of Responsibilities and expect my child to adhere to the social, academic and moral expectations of An Achievable Dream. I will always push my child to exceed his/her own expectations. I will send my child to school in the appropriate uniform and expect my child to take pride in his/her appearance. I will unite with the teachers, staff and administration of An Achievable Dream to ensure my child receives the best social, academic and moral education. I will send my school to school on time each day, adhere to the extended-day and extended-year calendar and Saturday School if his/her teacher so designates. I will serve as a positive role model for my child by displaying good character and maintaining a drug and crime free household. As part of the An Achievable Dream family, I will do my best to ensure we remain a part of this family from the 3rd through 12th grade.

AN ACHIEVABLE DREAM
STATEMENT OF PARENT RESPONSIBILITIES
(PARENT/STUDENT EDUCATION CONTRACT)

EDUCATION CONTRACT K-5

PARENT & STUDENT - *We understand that in order for us to stay in An Achievable Dream Academy, we must:* Adhere to the Parent/Student Statement of Responsibilities.

Parent - *As a parent/guardian of An Achievable Dream student, I will:*

1. Discuss what was learned at school each day and monitor my child's binder and/or agenda book daily
2. Make sure that school (schoolwork, homework and study time) comes before television and playtime
3. Send my child to school on time, each day (Good attendance is crucial to my child's success in school)
4. Send my child to Saturday School if his/her teacher(s) so designates.
5. Make sure my child follows the school uniform policy (neat, clean, correct uniforms, all black tennis shoes) as outlined in the An Achievable Dream Parent/Student Handbook.
6. Review and support school behavior rules and expectations (Newport News Public Schools Rights and Responsibilities Handbook and An Achievable Dream Parent/Student Handbook)
7. Conference with teachers at least once each semester
8. Promptly sign and return all school information (report cards, interim progress reports, permission slips, etc.).
9. Join the Parent/Teacher Association (mandatory) and attend meetings.
10. Help my child by keeping my home drug-free and by good example, encourage my child to become a good citizen.
11. Support my child's participation in an accelerated instructional program, integrated technology, character education and a tennis fitness program.
12. Support my child's participation in the extended day – extended school year.
13. Understand that my child may have contact with An Achievable Dream Sponsors and Supporters.
14. Give my permission for An Achievable Dream staff and/or volunteers to transport my child. When I have given permission for An Achievable Dream staff and/or volunteers to transport my child in a private vehicle and in the event that any incident arises from my child being transported in a private vehicle or participating in the event, I will indemnify and hold harmless Achievable Dream or Achievable Dream staff, volunteers, officers and agents for any claim made by my child and me for any incident or accident growing out of participation of such events.
15. Give my permission for my child to be photographed, interviewed, recorded, submit written or oral statements for the Media, internet, AAD staff, AAD approved sponsors and other officially affiliated parties in coordination with An Achievable Dream. I understand that An Achievable Dream will own such photographs and recordings and will have the right to use them as An Achievable Dream determines.
16. Guarantee that my child is maintaining proper hygiene by brushing teeth twice daily (always before coming to school), bathing daily and wearing a clean uniform to school daily.
17. Make every effort to ensure my child remains in the An Achievable Dream program from grades 3-12.

Student - *As a student in An Achievable Dream Academy, I will:*

1. Attend school on time, each day
2. Attend Saturday School if assigned.
3. Follow the school uniform and grooming policy (neat/clean, correct uniform, all black tennis shoes) as outlined in the An Achievable Dream Parent/Student Handbook
4. Follow all school behavior rules and expectations (Newport News Public Schools Rights & Responsibilities Handbook and An Achievable Dream Parent/Student Handbook.)
5. Make sure that I contribute to a positive school-learning environment
6. Complete and turn in all schoolwork and homework as assigned and study as needed for all quizzes and tests.
7. Follow all character development rules as outlined in the An Achievable Dream Parent/Student Handbook
8. Maintain a binder and updated agenda book
9. Follow an academic and career plan that prepares me for post-secondary education and the world of work.

10. I understand that in order for me to stay in An Achievable Dream, I must remain drug free, crime free, and that engaging in sexual behaviors that may reduce the likelihood of success in school and life will jeopardize my placement at An Achievable Dream and will likely disqualify me for the An Achievable Dream merit college scholarship program.

PARENT & STUDENT - *As An Achievable Dream family, we understand:*

1. An Achievable Dream is an education program with a longer day than the normal Newport News Public Schools: 8 hours and 20 minutes vs. 6 hours and 20 minutes
2. An Achievable Dream is a year-round school consisting of a mandatory 197 days vs. 181 days
3. An Achievable Dream Saturday School is a requirement for assigned students.

EDUCATION CONTRACT 6-8

PARENT & STUDENT - *We understand that in order for us to stay in An Achievable Dream Middle and High School, we must:*

Parent - *As a parent/guardian of An Achievable Dream student, I will:*

1. Discuss what was learned at school each day and monitor my child's binder and/or agenda book daily
2. Make sure that school (schoolwork, homework and study time) comes before television and playtime
3. Send my child to school on time, each day (Good attendance is crucial to my child's success in school)
4. Send my child to Saturday School if his/her teacher(s) so designates.
5. Make sure my child follows the school uniform policy (neat, clean, correct uniforms, all black tennis shoes) as outlined in the An Achievable Dream Parent/Student Handbook.
6. Review and support school behavior rules and expectations (Newport News Public Schools Rights and Responsibilities Handbook and An Achievable Dream Parent/Student Handbook)
7. Conference with teachers at least once each semester
8. Promptly sign and return all school information (report cards, interim progress reports, permission slips, etc.)
9. Join the Parent/Teacher Association (mandatory) and attend meetings
10. Help my child by keeping my home drug-free and by good example, encourage my child to become a good citizen
11. Support my child's participation in an accelerated instructional program, integrated technology, character education and a tennis fitness program.
12. Support my child's participation in the extended day – extended school year.
13. Understand that my child may have contact with An Achievable Dream Sponsors and Supporters.
14. Give my permission for An Achievable Dream staff and/or volunteers to transport my child. When I have given permission for An Achievable Dream staff and/or volunteers to transport my child in a private vehicle and in the event that any incident arises from my child being transported in a private vehicle or participating in the event, I will indemnify and hold harmless Achievable Dream or Achievable Dream staff, volunteers, officers and agents for any claim made by my child for any incident or accident growing out of participation of such events.
15. Give my permission for my child to be photographed, interviewed, recorded, submit written or oral statements for the Media, internet, AAD staff, AAD approved sponsors and other officially affiliated parties in coordination with An Achievable Dream. I understand that the An Achievable Dream will own such photographs and recordings and will have the right to use them as An Achievable Dream determines.
16. Guarantee that my child is maintaining proper hygiene by brushing teeth twice daily (always before coming to school), bathing daily and wearing a clean uniform to school daily.
17. Make every effort to ensure my child remains in the An Achievable Dream program from grades 3-12.

Student - *As a student in An Achievable Dream Middle School, I will:*

1. Attend school on time, each day
2. Attend Saturday School if assigned.
3. Follow the school uniform and grooming policy (neat/clean, correct uniform, all black tennis shoes) as outlined in the An Achievable Dream Parent/Student Handbook
4. Follow all school behavior rules and expectations (Newport News Public Schools Rights & Responsibilities Handbook and An Achievable Dream Parent/Student Handbook.)
5. Make sure that I contribute to a positive school-learning environment
6. Complete and turn in all schoolwork and homework as assigned and study as needed for all quizzes and tests

7. Follow all character development rules as outlined in the An Achievable Dream Parent/Student Handbook
8. Maintain a binder and updated agenda book
9. Follow an academic and career plan that prepares me for post-secondary education and the world of work.
10. I understand that in order for me to stay in An Achievable Dream, I must remain drug free, crime free, and that engaging in sexual behaviors that may reduce the likelihood of success in school and life will jeopardize my placement at An Achievable Dream and will likely disqualify me for the An Achievable Dream merit college scholarship program.

PARENT & STUDENT - *As An Achievable Dream family, we understand:*

1. An Achievable Dream is an education program with a longer day than the normal Newport News Public Schools: 8 hours and 20 minutes vs. 6 hours and 20 minutes
2. An Achievable Dream is a year-round school consisting of a mandatory 197 days vs. 181 days
3. An Achievable Dream Saturday School is a requirement for assigned students.

EDUCATION CONTRACT 9-12

PARENT & STUDENT - *We understand that in order for us to stay in An Achievable Dream Middle and High School, we must:*

PARENT - *As a parent/guardian of An Achievable Dream student, I will:*

1. Know my child's four-year academic plan for college entry and monitor my child's grade point average
2. Make sure that school (schoolwork, homework and study time) comes before sports and jobs
3. Make sure that my child adheres to the AAD attendance policy by having no more than 5 unexcused absences
4. Make sure my child takes PSAT, SAT, or ACT examinations
5. Complete FAFSA during January of my child's senior year and ensure my child applies for scholarships during his/her senior year
6. Make sure my child completes the requirements of the AAD High School Portfolio
7. Review and support school behavior rules and expectations (Newport News Public Schools Rights and Responsibilities Handbook and An Achievable Dream Parent/Student Handbook)
8. Make sure my child adheres to An Achievable Dream dress code.
9. Conference with teachers as requested.
10. Attend AAD parent high school meetings.
11. Promptly sign and return all school information (report cards, progress reports, permission slips, etc.)
12. Help my child by keeping my home drug-free and, by good example, encourage my child to become a good citizen.
13. Support my child's participation in the extended day – extended school year.
14. Give my permission for my child to be photographed, interviewed, recorded, submit written or oral statements for the Media, internet, AAD staff, AAD approved sponsors and other officially affiliated parties in coordination with An Achievable Dream. I understand that the An Achievable Dream will own such photographs and recordings and will have the right to use them as An Achievable Dream determines.
15. Understand that my child may have contact with An Achievable Dream Sponsors and Supporters.
16. Give my permission for An Achievable Dream staff and/or volunteers to transport my child. When I have given permission for An Achievable Dream staff and/or volunteers to transport my child in a private vehicle and in the event that any incident arises from my child being transported in a private vehicle or participating in the event, I will indemnify and hold harmless Achievable Dream or Achievable Dream staff, volunteers, officers and agents for any claim made by my child for any incident or accident growing out of participation of such events.
17. Make every effort to ensure my child remains in the An Achievable Dream program from grades 3-12.

STUDENT - *As a student in An Achievable Dream High School, I will:*

1. Adhere to the AAD attendance policy by having no more than 5 unexcused absences
2. Adhere to the Achievable Dream Dress Code
3. Follow the school behavior rules and expectations (Newport News Public Schools Rights and Responsibilities Handbook and An Achievable Dream Parent/Student Handbook)
4. Make sure that I contribute to a positive school learning by conducting myself in a manner that serves as a role model for all students.
5. Complete and turn in all school work and homework as assigned and study as needed for all quizzes and tests

6. Study as needed for all quizzes and tests
7. Follow all character development rules as outlined in the Achievable Dream Parent/Student Handbook
8. Take the PSAT, SAT and/or ACT examinations
9. Complete the requirements of the AAD high school portfolio
10. Apply for scholarships during my senior year
11. Maintain binder/updated agenda book
12. Follow an academic and career plan that prepares me for post-secondary education and the world of work
13. Participate in the extended day – extended school year
14. Submit a valid athletic and/or employment documentation when required for students to be excused from An Achievable Dream extended day.
15. I understand that in order for me to stay in An Achievable Dream, I must remain drug free, crime free, and that engaging in sexual behaviors that may reduce the likelihood of success in school and life will jeopardize my placement at An Achievable Dream and will likely disqualify me for the An Achievable Dream merit college scholarship program.

FAMILY EDUCATION OPPORTUNITIES

AN ACHIEVABLE DREAM will offer monthly evening seminars on topics ranging from Employment Strategy Training, How to Buy an Affordable Home, Repairing Your Credit to Preparing a Winning Resume! The more you, as a family, are informed, the more you can help your child.

The Thomas Nelson Community College Southeast Campus at An Achievable Dream Middle and High School was established to create higher education opportunities for AAD students, graduates, parents and the southeast community of Newport News. This partnership is a step in building a strong relationship with TNCC and the southeast community. Earning an Associate's Degree or completing certifications in programs like Information Technology and Office Administration will enhance graduates' marketability and income potential.

MEDICATION

While at school, students may only be administered prescribed medications in the **pharmacy packaging**. A written request form must be on file in the clinic for any student to take medication during school hours. Forms can be obtained from the nurse or the school secretary. MEDICATION MUST BE BROUGHT TO THE SCHOOL CLINIC BY THE PARENT/GUARDIAN – **NOT BY A STUDENT**.

AN ACHIEVABLE DREAM ACADEMY AND AN ACHIEVABLE DREAM MIDDLE AND HIGH SCHOOL 2019-2020 SCHOOL YEAR UNIFORMS

All students are required to wear uniforms. An Achievable Dream has a strict grooming and dress code. Please familiarize yourself with the following expectations.

Grades K-2:

Navy Blue – Kindergarten
Purple – 1st Grade
Maroon – 2nd Grade

Boys (quantity provided by An Achievable Dream)

- An Achievable Dream polo shirts with An Achievable Dream crest (4 short sleeve and 1 long sleeve)
- Sweatshirts (1), Sweatpants (1)

Boys must wear dark navy pants or shorts, dark navy or black socks, white or black socks when wearing shorts, **all-black tennis shoes** *(no light stripes*)**,** and a black or brown belt daily. The families must provide these items.

Girls (quantity provided by An Achievable Dream)

- An Achievable Dream polo shirts with An Achievable Dream crest (4 short sleeve and 1 long sleeve)
- Sweatshirts (1), Sweatpants (1)

Girls must wear dark navy skorts, pants or shorts, black or brown belt, white or navy socks or tights, white or black socks and **all-black tennis shoes** *(no light stripes*) **or Mary Janes style shoes** (*no more than ½ inch.)* The families must provide these items.

3rd – 5th Grade:

Orange – 3rd Grade
Red – 4th Grade
Kelley Green – 5th Grade

Boys (quantity provided by An Achievable Dream)

- An Achievable Dream polo shirts with An Achievable Dream crest (4 short sleeve and 1 long sleeve)
- Sweatshirts (1), Sweatpants (1)

Boys must wear dark navy pants or shorts, dark navy or black socks, white or black socks when wearing shorts, **all-black tennis shoes** *(no light stripes*)**,** and a black or brown belt daily. **Pants must be cotton or cotton/polyester blend without cargo pockets on the sides**. Families must provide these items. Personal Sweatshirts, jackets, or sweaters will not be permitted. Flannel or thermal long-sleeve shirts are not permitted under short-sleeve shirts.

Girls (quantity provided by An Achievable Dream)

- An Achievable Dream polo shirts with An Achievable Dream crest (4 short sleeve and 1 long sleeve)
- Sweatshirts (1), Sweatpants (1)

Girls must wear dark navy skorts, pants or shorts, white or navy socks or tights, white or black socks and **all-black tennis shoes** *(no light stripes*) **or Mary Janes style shoes** (*no more than ½ inch.)* and a black or brown belt daily. **Pants must be cotton or cotton/polyester blend without cargo pockets on the sides**. Families must provide these items. Personal Sweatshirts, jackets, or sweaters will not be permitted. Flannel or thermal long-sleeve shirts are not permitted under short-sleeve shirts.

6th, 7th, and 8th Grades:

Hunter Green – 6th Grade
Royal Blue – 7th Grade
Black – 8th Grade

Boys (quantity provided by An Achievable Dream)

- Long sleeve Oxford shirts (2), Short sleeve Oxford Shirts (2)
- Ties (2)
- An Achievable Dream polo shirt (1 short sleeve and 1 long sleeve)
- Sweatshirts (1)
- T-shirts (3)

Boys must wear dark socks, white or black socks when wearing shorts, **100% all-black tennis shoes** (*no light stripes*), and a black or brown belt daily. The families must provide these items. Personal Sweatshirts, jackets, or sweaters will not be permitted. Flannel or thermal long-sleeve shirts are not permitted under short-sleeve shirts.

Girls (quantity provided by An Achievable Dream)

- ➢ An Achievable Dream polo shirt (4 short sleeve and 1 long sleeve)
- ➢ Sweatshirts (1), T-shirts (3)

Girls must wear white or dark socks or tights (solid color tights only and no footless tights), white or black socks when wearing shorts, **100% all-black tennis shoes** *(no light stripes***)** or **Mary Janes style shoes** *(no more than ½ inch*) and a black or brown belt daily. The families must provide these items. Flannel or thermal long-sleeve shirts are permitted under short-sleeved shirts.

BOYS DRESS AND GROOMING FOR GRADES 3-8

An Achievable Dream has a strict grooming and dress code. All students are required to wear uniforms. Please familiarize yourself with the following expectations.

A. Hair – Hair should always be neat and well-groomed. Trendy hairstyles (such as Mohawks), beards, mustaches, tails, sideburns, and the like are NOT PERMITTED. Locks and braids are permitted as long as they are maintained and neat (no longer than collar length). Hair that is not braided or locked should not exceed 2 inches. Hair must be of the student's natural color. Designs are not permitted in hair or eye brows. The administration reserves the right to make the final decision on acceptable hairstyles and lengths.

B. Jewelry – Earrings are not an acceptable part of the male attire on school property or at any school sponsored event, including athletic competitions, dances, etc. No male jewelry other than a watch will be permitted. Key chains and other items that may hook onto a belt must be kept in the pants pocket. Any violation of this rule will result in the item being confiscated by any school personnel and returned to the student at the end of the school year. Nose rings are not permitted.

C. T-shirts – During cold weather, a T-shirt may be worn under the An Achievable Dream polo shirt. The T-shirt must be plain white. The sleeves may not hang below the An Achievable Dream shirtsleeve and the tail must be completely tucked into the pants.

D. Shirts – Only the Achievable Dream polo shirt or blue dress shirt is permissible. The shirt hem must be completely tucked into the pants so that the belt is visible. In grades 6-8, blue dress shirt and ties must be worn Monday through Thursday (special circumstances will be at the discretion of AAD administration. When the An Achievable Dream polo shirt is permissible, only one polo shirt can be worn at a time (long sleeve polo shirts cannot be worn over short sleeve polo shirts). Flannel or thermal long-sleeve shirts are not permitted under short-sleeved shirts.

E. Belts – A black or brown belt is acceptable. The belt must be worn through the loops of the pants or shorts. The belt buckle may be no larger than 2" x 2". The family must provide this item.

F. Shoes – Only 100% all black tennis shoes, including shoelaces, are permitted. No light stripes or other markings may be on the shoes. The family must provide this item.

G. Socks – Boys must wear dark socks with their standard uniform and white socks when wearing shorts. The family must provide this item.

H. Shorts or Pants – The uniform shorts or pants must be worn at the **NATURAL WAIST**. Pants cannot be torn or ripped at the ankles. Pants/Shorts must have belt loops.

Miscellaneous – Tattoos and other forms of body art are not permissible, to include permanent or temporary art and may not draw or write on himself or his clothing. Student fingernails will not be more that ¼ inch past fingertips. Body piercing will not be permitted. Headbands, doo rags, bandanas, and caps will not be permitted and, if worn, may be confiscated by any school personnel.

GIRLS DRESS AND GROOMING IN GRADES 3-8

An Achievable Dream has a strict grooming and dress code. All students are required to wear uniforms. Please familiarize yourself with the following expectations.

1. Hair – Hair should always be neat and well-groomed. Trendy hairstyles are NOT PERMITTED. Locks and braids are permitted as long as they are maintained and neat. Hair (to include extensions) must be of the student's natural color. Distracting headbands will not be permitted and, if worn, may be confiscated by administration. **The administration reserves the right to make the final decision on acceptable hairstyles and lengths.**

1. Cosmetics and Jewelry – Girls may not wear make-up other than lip gloss. They are allowed to wear one pair of stud earrings or **1 inch or smaller hoops in the earlobe only**. Only one ring may be worn at a time and no other jewelry, except a watch, is permitted. Any additional jewelry, such as bracelets or necklaces, may be confiscated by any school personnel and returned to the student at the end of the school year. **Nose rings are NOT permitted.**

2. Shirts – Only the An Achievable Dream polo shirt is permissible. The shirt hem must be tucked into the shorts or slacks so that the belt is visible. Only one polo shirt can be worn at a time (long sleeve polo shirts cannot be worn over short sleeve polo shirts). No flannel or thermal long-sleeve shirts are permitted under short-sleeved shirts.

3. T-shirts – During cold weather, a T-shirt may be worn under the An Achievable Dream polo shirt. The T-shirt must be plain white. The sleeves may not hang below the An Achievable Dream shirtsleeve and the tail must be completely tucked into the pants.

4. Belts – Only a black or brown belt is acceptable. The belt must be worn through the waist loops of the pants or shorts. The belt buckle may be no larger than 2" x 2". The family must provide this item.

5. Shoes – Only 100% all black shoes, including shoelaces, are permitted. No light stripes or other markings may be on the shoes. All black low-heeled (no more than ½ inch) shoes, such as Mary Janes, are acceptable. The family must provide this item. Boots are not allowed.

6. Socks – Socks worn with the standard uniform may be white or dark colored. Socks worn with shorts must be white. The family must provide this item.

7. Shorts or Pants – The uniform shorts or pants must be worn at the **NATURAL WAIST** and pants/shorts must have belt loops. Pants must be cotton or cotton/polyester blend without cargo pockets on the sides.

8. Miscellaneous Tattoos and other forms of body art are not permissible, to include permanent or temporary art and may not draw or write on herself or her clothing. Student fingernails may not be more than ¼ inch past the fingertips. Female students may wear clear nail polish **ONLY**. Nail art, or colored gel polish is NOT PERMISSIBLE. Body piercings will not be permitted except as described in "B" above. Footless tights are not permitted to be worn under shorts or skirts. Denim or jean jackets are not permitted.

The School Is The Final Judge Of The Suitability Of Grooming

An Achievable Dream sweat shirts will be provided to the students. Students may wear their sweatshirts over their polo shirts for warmth. Personal sweatshirts, jackets, or sweaters will not be permitted.

Dress and grooming standards are essential in fostering favorable personal development. Attention to proper grooming is fully expected of each student. Students will not receive merits if they do not adhere to grooming or uniform codes.

Reminder: School shoes must be 100% black tennis shoes or supportive lace-up shoes only. No white/black, white or other colored stripes, odd color tennis shoes, or shoes such as sandals, loafers, etc. may be substituted. The only exception to this is that girls may wear all black, rubber-soled, flat or low-heeled Mary Janes style shoes (no more than ½ inch.)

AN ACHIEVABLE DREAM HIGH SCHOOL
HIGH SCHOOL DRESS CODE
9TH-12TH

The An Achievable Dream High School community believes that a student's appearance influences academic performance, personal behavior, and self-image. Our students are expected to maintain a neat, clean, and well-groomed appearance and to dress according to the guidelines presented in the dress code. Our school welcomes parents, guardians, grandparents, school administrators, and business partners throughout the day and we want our students to make a positive impression by dressing appropriately for success in their professional careers.

Students will not be allowed to attend classes or participate in school activities unless they are properly dressed. The administration reserves the absolute right to make the final decision on proper dress and has the right to send a student home to change clothes if dress is deemed inappropriate. **Failure to adhere to the dress code is a direct violation of the parent/student contract which may result in parent/conferences, in school suspension, after school detention, probationary contracts and/or deselection from the program.**

DRESS CODE FOR BOYS

1. Collared shirts must be worn at all times, **and all shirt tails must be tucked in AT ALL TIMES**. Sleeveless shirts or t-shirts are not permitted.

2. Casual and dress slacks (navy blue, gray, black, khaki) with belts worn at the waist. Denim, overalls or joggers (pants with elastic waistbands or elastic in the ankles), jeans or pants that look like jeans are not allowed. Students may wear dress shorts that are no more than 2 inches above the knee. Shorts may be worn from May 1 until September 30. Long pants must be worn from October 1 until April 30.

3. Dress shoes and tennis shoes must be clean and in good repair. Socks must be worn. Shoes must be tied or buckled at all times. Flip-flops, shower shoes, and bedroom slippers are not permitted.

4. Hair should always be neat and well-groomed. Facial hair must be well-groomed. Trendy hairstyles (such as Mohawks) are not permitted. Locks and braids are permitted as long as they are maintained and neat (no longer than collar length). Hair must be of the student's natural color. Designs are not permitted in hair or eye brows. **The administration reserves the right to make the final decision on acceptable hairstyles and lengths.**

5. Sweaters or AADA sweatshirts can be worn over the collared shirt. Hooded sweatshirts or sweatshirts with slogans are not allowed. Jackets, denim, hats, or sunglasses are not allowed to be worn inside the building.

6. No visible tattoos are permitted. If you have tattoo(s) they are to be completely covered at all times with clothing or a bandage.

7. Jewelry should be appropriate for the corporate workplace to include a watch, one ring on each hand, necklaces no longer than 20". Body piercings, to include nose rings are not allowed.

Prohibited Attire

Jeans, overalls, t-shirts, clothing with logos or slogans written across the front or back, lycra/spandex/nylon, joggers (pants with elastic waistbands or elastic in the ankles) or athletic pants, sweatpants, military fatigues, camouflage, skin-tight clothing, pajamas, cargo pants, overalls, flip-flops/ shower shoes, bedroom slippers, sleeveless, cap sleeves, backless and/or strapless dresses or tops, sheer or transparent clothing, halter

tops, tank tops, spaghetti straps, hats, sunglasses, and coats or jackets designed for outside wear may not be worn in the school building.

DRESS CODE FOR GIRLS

1. Slacks or pants, skirts, shorts, or dresses may be worn. Skirt, short, and dress length must be no shorter than 2 inches above the tip of the kneecap. All pants must fit loosely. Jeans or pants that look like jeans are not allowed! Shorts and capris may be worn from May 1 until September 30. Long pants must be worn from October 1 until April 30. There are many variations and styles of pants that are similar to jeans. Each morning before your child puts on their school clothes, please have him/her do the following: ***The Color Test*** – is the color denim or a shade of blue that looks like denim? If so, the pants are not acceptable!

2. Sweaters or AADA sweatshirts may be worn over a collared blouse. No hooded sweatshirts or sweatshirts with slogans are allowed.

3. Jackets, jean/denim, hats, or sunglasses are not allowed to be worn inside the building.

4. Shirts and blouses must come below the waistband of slacks, skirts, shorts and capris at all times. Sleeves should be at least two inches in length; cap sleeves or sleeveless are not permitted. At NO time are bare shoulders, bare backs, bare midriffs, or low-cut necklines, or visible cleavage acceptable. Tank tops, spaghetti straps, and halter tops are not permitted, even if worn under jackets or blouses. **SHIRTS WITH WRITING, LOGOS and PICTURES ARE NOT ALLOWED.**

5. Shoes must be clean, safe, and appropriate for school or the corporate workplace. Shoes must at least have back straps. Flip-flops, shower shoes, and bedroom slippers are not allowed. Dress shoes and tennis shoes must be clean and in good repair, and tied and buckled at all times. The shoe heels may not be higher than 1 ½ inches. Boots may not be worn on the outside of the pants.

6. Hair should always be neat and well-groomed. Locks and braids are permitted as long as they are maintained and neat. Hairstyles should not be distracting and should be appropriate for the corporate workplace. Hair, to include extensions must be of the student's natural color. The administration reserves the right to make the final decision on acceptable hairstyles and lengths.

7. Visible tattoos are not permitted. If you have a tattoo(s) they are to be completely covered with clothing or a bandage.

8. Nails must be well-groomed and no longer than ½ inch.

9. Jewelry should be appropriate for the corporate workplace to include a watch, one ring on each hand, necklaces no longer than 20". Body piercings, to include nose rings are not permitted. **ONE** pair of earrings is allowed.

Prohibited Attire

Jeans, overalls, t-shirts, clothing with logos or slogans written across the front or back, lycra/spandex/nylon, joggers (pants with elastic waistbands or elastic in the ankles) or athletic pants, sweatpants, military fatigues, camouflage, skin-tight clothing, pajamas, cargo pants, overalls, flip-flops/ shower shoes, bedroom slippers, sleeveless, cap sleeves, backless and/or strapless dresses or tops, sheer or transparent clothing, halter tops, tank tops, spaghetti straps, hats, sunglasses, and coats or jackets designed for outside wear may not be worn in the school building.

YEAR-ROUND CALENDAR AND EXTENDED LEARNING TIME

An Achievable Dream Academy and An Achievable Dream Middle and High School will hold one mandatory summer intersession. The An Achievable Dream calendar will be aligned with the rest of the school division from September to June, providing our high school students with opportunities to participate in band, football and other high school activities, eliminate childcare issues to parents and most importantly provide students with a "jump-start" on their academic success for the upcoming school year. In addition, as An Achievable Dream prepares students for the 21st century, college and business world, this schedule allows An Achievable Dream to provide job-shadowing and internship opportunities for all high school students (calendar attached on following page). The September through June calendar will continue to be on an extended-day schedule (8.5 hours per day versus 6.5 hours per day) providing additional time to implement the social, academic and moral education (SAME) framework.

NNPS 2019-2020

Approved, 3-19-19

ACHIEVABLE DREAM SCHOOL CALENDAR

NEWPORT NEWS PUBLIC SCHOOLS

Newport News Public Schools • 12465 Warwick Blvd., Newport News, VA 23606 • (757) 591-4500 • www.nnschools.org

July 2019

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

4 Independence Day
5 12, 19, 26 Summer Hours
8-31 Intersession

August 2019

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

1 Intersession
2, 9, 16 Summer Hours
12 New Teachers Report
22 All Teachers & Teacher Asstts. Report

September 2019

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

2 Labor Day
3 All Students Report

October 2019

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

4 Half Day Dismissal - Family Conferences (held throughout the week)

November 2019

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

5 Teacher Work Day (Election Day) Students do not report
27 Schools Closed, Half Day for Offices
28-29 Thanksgiving Observance Schools & Offices Closed

December 2019

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

23-31 Winter Break - Schools & Offices Closed

January 2020

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

1-3 Winter Break (12 month employees to use 1/2 day leave each day for Jan. 2-3)
6 Schools reopen
20 Martin Luther King Day
21-23 Exam Dates - 1/2 day high schools
24 Teacher Work Day - Students do not report
27 Regional Prof. Development Day
28 Second Semester begins

February 2020

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29

17 President's Day - Schools Closed, Offices Open

March 2020

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

6 Half Day Dismissal - Family Conferences (held throughout the week)

April 2020

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

3 Teacher Work Day - Students Half Day Dismissal
6-10 Spring Break (annually 1st week of April for Peninsula school divisions) - Schools & Offices Closed (12 month employees to use 1/2 day leave each day from April 6-7)

May 2020

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

25 Memorial Day

June 2020

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

6-7 High School Graduations (Tentative)
11-15 ECC, Elementary & Middle - Early Dismissal
11-15 High School - Half Day Dismissal
15 Last Student Day
16 Last Teacher Day
26 Summer Hours

9 Weeks Report Cards

Period	Ends	# of Days	Reports Issued
1	Nov. 4	45	Nov. 13
2	Jan. 23	43	Feb. 4
3	Apr. 3	48	Apr. 21
4	June 15	45	June 15

Religious observances occurring on 2019-2020 student school days:

Ashura - Sept. 10
Rosh Hashanah - Sept. 30
Yom Kippur - Oct. 9
Sukkot - Oct. 14
Ash Wednesday - Feb. 26
Ramadan - April 24
Ascension Day - May 21
Shavuot - May 29

181 Pupil Days (includes one (1) inclement weather day)

*All schools need to schedule at least one evening conference period, preferably in the fall.

NOTE: If make-up days are necessary, they will be made up, at the superintendent's direction. For example, President's Day may be designated as a make-up day. If the emergency day scheduled in the 2019-2020 calendar is not used, June 15, 2020 will be a student holiday and teacher workday.

- Intersession
- First Day of School
- Schools & Offices Closed
- Half Day Dismissal
- Early Dismissal
- Schools Closed, Offices Open
- Schools Closed, Half Day Offices Only
- Key Dates